

THE NEGATIVE IMPACT OF JANUS V. AFSCME ON LATINO WORKERS

The Janus ruling is aimed at eliminating the freedom of working people to join together in strong unions and to speak up for themselves and on behalf of their communities.

THE UNION DIFFERENCE FOR LATINOS

1/3

OF UNIONIZED STATE AND LOCAL GOVERNMENT WORKERS ARE LATINO, AFRICAN AMERICAN, ASIAN AMERICAN OR PACIFIC ISLANDER

Unionized Latino Workers

\$795

Median weekly earnings in 2014 of Latino union members.

\$41,340 a year

Latino union members earned approximately in 2014.

58%

OF UNION WORKERS (COVERED BY A COLLECTIVE BARGAINING CONTRACT) ARE WOMEN

Non-Unionized Latino Workers

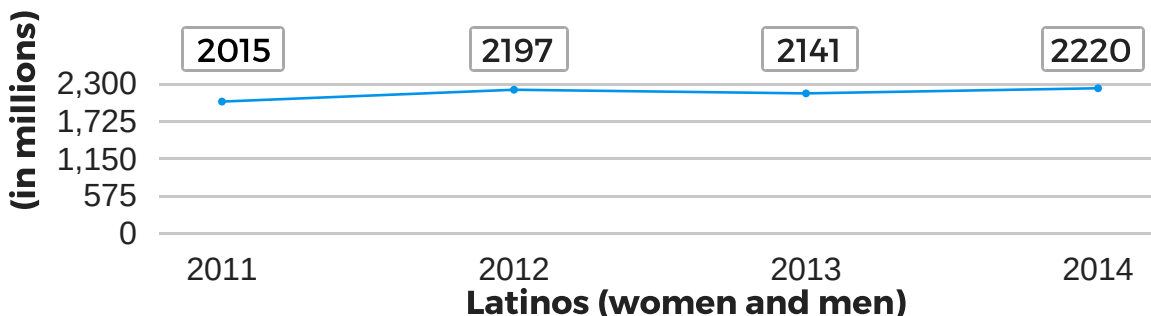
\$573

Median weekly earnings in 2014 of non-union Latino workers.

\$29,796 a year

Non-union Latino workers earned approximately in 2014.

LATINOS AFFILIATED TO UNIONS



More Latinos must join unions so that together they have a strong collective voice to demand better working conditions, wages, and benefits.

SOURCES:

- Economic Policy Institute
- Bureau of Labor Statistics, U.S. Department of Labor
- Latino Workers and Unions: A Strategic Partnership for America's Progress



LCLAA[®]

LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT